



Employee Benefits Summary

Cormark, Inc. believes that our competitive Employee Benefits Package reflects the strong commitment that we have to our employees and their families. The Benefits Pages that we offer provides comprehensive coverage and addresses a wide scope of employee needs. We provide the following benefits to our employees:

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|------------------------------|--------------------------------|
| 401K Retirement Plan | Paid Holidays |
| Anniversary Awards | Paid Vacation |
| Award Programs | Prescription Drug Program |
| Basic AD&D Insurance | Profit Sharing Recognition and |
| Basic Life Insurance | Advancement |
| Competitive Compensation | Sam's Club Membership |
| Cutting Edge Technology | Short Term Disability |
| Dental Plan | Sick Time off |
| Employee Assistance Program | Summer Employee Event |
| Flexible Schedules | Summer Schedules |
| Flexible Spending Account | Vision Plan |
| Gift Certificates | Voluntary Life Insurance |
| Long Term Disability | Wellness Programs |
| Management Training Programs | Winter Employee Event |
| Medical Insurance | Workers Compensation |
| Monthly Luncheons | |

This is an outline of some of the benefits we offer our employees. It is not meant to be all inclusive and may be changed from time to time. Details of our current menu of benefits is made available at the time of hire

Cormark, Inc. makes available to all its employees a wide variety of benefits that direct our most important asset "our employees", join us today.